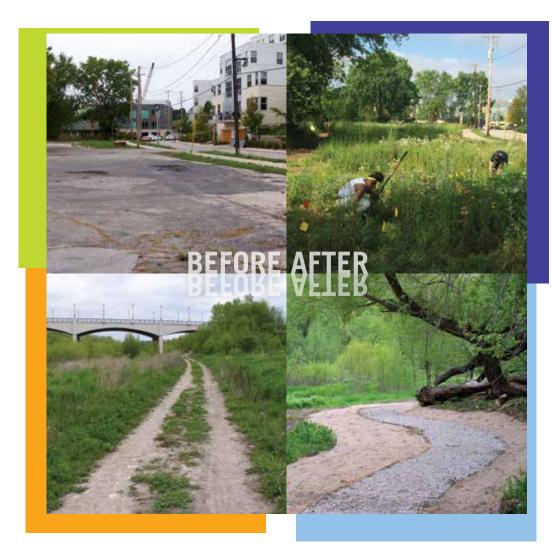
MILWAUKEE'S URBAN RIVER LAND TRUST







MESSAGE FROM THE CHAIR

Dear Friends,

At the end of 2015, I closed out my term as President of the River Revitalization Foundation. It has been a true privilege for me to serve this great organization. I am humbled at all we have accomplished together.

In 2014 RRF celebrated its 20 year anniversary and all the milestones that were accomplished in those years:

- 16 acres under conservation
- Nearly 5 miles of riverfront trails
- Hundreds of youth and volunteers helping to restore habitat

2015 was a year of many challenges — the cuts to the Stewardship Program as one example. We have come through these challenges ending the year financially strong with many accomplishments to show for our work — finishing shoreline restoration and Greenway projects among them. Throughout the year, RRF kept its promise and continued down the path towards our mission as environmental stewards. Much of this was accomplished by the hard work of Kimberly Gleffe and all of her great staff. We owe them a huge thank you.

Now we must reinforce and expand our leadership role. We must do our part to making Milwaukee more sustainable. Thank you for being part of our success; we look forward to the next steps in this journey together!

— Kevin Shafer



MISSION

The River Revitalization Foundation, Milwaukee's urban rivers land trust, was founded in 1994 as a conservation organization to establish a parkway for public access, walkways, recreation and education, bordering the Milwaukee, Menomonee and Kinnickinnic Rivers; to use the rivers to revitalize surrounding neighborhoods; and to improve water quality.

VISION

The River Revitalization Foundation will focus on the rivers and adjacent green space in Milwaukee County. It will work with partner organizations and key stakeholders to successfully protect and restore these areas, and increase access to them. Through its advocacy, strategy and diligent execution of its organizational goals, the RRF will be recognized as the Great Lakes' model urban land trust.

RESTORATION IN THE RIVER VALLEY

PEOPLE, PLACES, PARTNERS

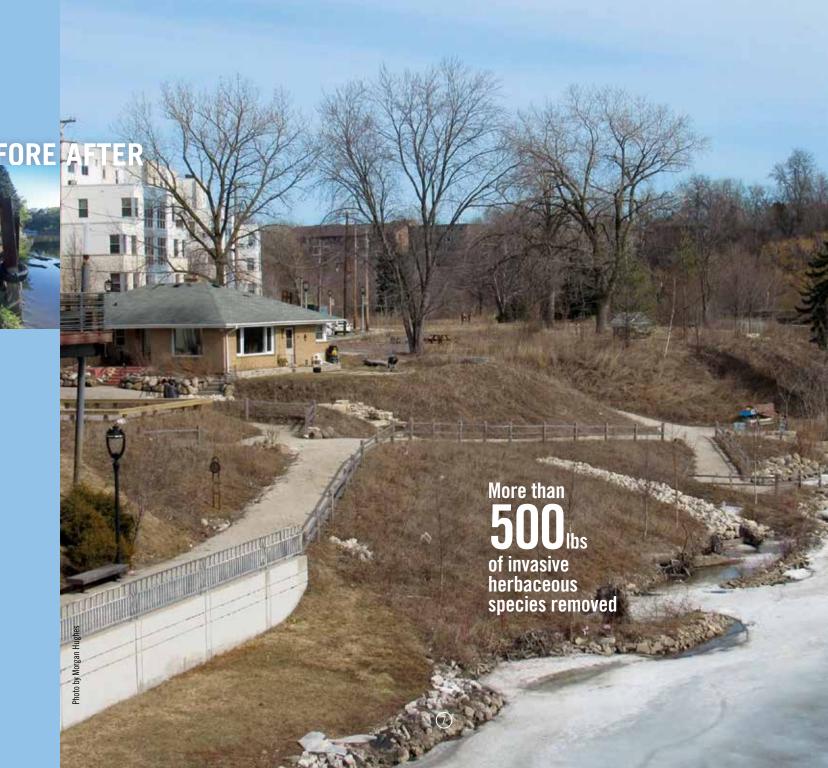
"Healing the Earth; Living Healthier Lives"

From habitat restoration to youth education to public access projects, we believe in the need to not only protect our natural resources here in the city, but to offer opportunities for the people, and wildlife, who live here to interact with nature and to take care of it for future generations to enjoy.

Kimberly,

Thanks so much for hosting our team and for the plant list. The site (pictured at right) looked really great — definitely a world of improvement over the previous condition. So much exciting work going on in Milwaukee!

Todd Hogrefe Great Lakes Program Director National Fish and Wildlife Foundation







YOUTH AND VOLUNTEERS

"On behalf of the MAWIB I would like to express my sincere gratitude to RRF and their staff for helping to make this morning's site visit truly successful. So often in this cynical world we only point out what is wrong with our society. Today we witnessed first-hand some of the great things that our community is doing, specifically your organization, to better serve the youth of today and the future leaders of tomorrow. Please pass along to all the youth and your Executive Teams our heartfelt appreciation!"

Thank you, Brian Foley, Youth Services-Contract Monitor Milwaukee Area Workforce Investment Board. Inc.

STATEMENT OF FINANCIAL POSITION

(Audit available upon request)

Revenue

Kevenue	FY 2014	FY 2015
Corporations \$	25,562	\$ 33,277
Foundations	319,230	336,557
Individuals	39,450	26,980
Events & Programs	21,378	5,927
Other:		
Wisconsin Dept. of Natural Resources	59,000	114,200
Interest	435	311
TOTAL \$	465,055	\$ 517,252
Expenses	FY 2014	FY 2015
Awards/recognition \$	1,858	\$ 366
Bank fees	1,536	1,159
Dues	950	875
Consulting	145,539	102,717
Meetings	756	1,064
Events & Programs	18,909	2,992
Human Resources	206,000	227,271
Insurance	3,156	3,295
Licenses & permits	174	284
Occupancy	8,048	6,363
Postage	1,800	658
Printing & Promotion	6,292	1,744
Professional fees	22,093	24,919
Projects (Land & Trails)	40,937	58,180
Seminars & Education	4,995	5,530
Supplies	2,867	1,041
Telephone	3,225	4,296
Travel	2,930	2,945
TOTAL \$	472,065	\$ 445,699
Balance \$	(7,010)	\$ 71,553

FY 2014

FY 2015

FUNDING: AN INVESTMENT IN THE FUTURE

Thanks to our many donors, who plant the seeds for our organization to flourish! Your investment in our mission and programs is critical to our success and sustainability. *Special thanks to those donors who contributed to our new Sustainer's Circle!

Thank you!

Increased awareness of our mission and work to local residents. organizations and corporations

LEVERAGED City of Milwaukee FEDERAL SOURCES share \$22,400 CORPORATE **FOUNDATIONS** Anonymous

Riverwalk partner, cost

Milwaukee Metropolitan

Sewerage District Green

Infrastructure & Green

\$48,100/\$17,500

Great Lakes

(FY'15 only)

\$45.000

Baird

erehwon

Adventure Rock

Café Corazon

Ernst & Young

Foley & Lardner

Godfrev & Kahn

Invivo Wellness

Laacke & Joys

Mandel Group

MillerCoors*

Park Bank

Patagonia

CSA Commercial

National Fish & Wildlife

Foundation Sustain Our

\$247,489 (FY '13-'15)

of Natural Resources -

Capacity grant \$74,200

Recreational Trails Act grant

Applied Ecological Services

Harley-Davidson Foundation*

Milwaukee Kavak Company

Milwaukee Riverwalk District

Natural Resource Technology

Potawatomi Hotel & Casino

Heart of Canal Street

Whyte Hirschboeck Dudek -

Whyte Lights program

Workshop Architects

Argosy Foundation*

Bader Philanthropies

Bradlev Foundation

John C. Bock Foundation

James E. Dutton Foundation

Piener Electric/ Ideal

Mechanical

Veolia Water*

US Bank

Wisconsin Department

Roof reimbursement grants

Forest County Potawatomi Foundation Foster Family Foundation Fund for Lake Michigan* Greater Milwaukee Foundation Funds: Margaret Heminway Wells Conservation Fund, Lenore T. Zinn Environmental Fund. William & Alicia Schoeneich Conservation and Preservation Fund Inbusch Foundation Kopmeier Family Fund John D. & Phoebe R. Lewis Foundation* Lux Foundation Maihaugen Foundation* Charles R. O'Malley Trust David & Julia Uihlein Charitable Foundation* Usinger Foundation Wisconsin Energy Foundation INDIVIDUALS: OUR RIVER ALLIES Kay Augustine - in memory of Marlene Gleffe John Alves Anonymous Jon Bailey Anne & John Bales Linda Benfield & Steven Daniel Berg* Nadia Bogue Robo Brumder Gary Buerstatte & Anna Pepelniak Tom Bliffert Cheri & Tom Briscoe Susan Buchanan & Mike Davis Gary Casper Nancy Centz & Russ Peck Derek Clayton Ron Clayton Margaret Crawford Eddee Daniel

Don Daugherty

Lou & Jackie Davit

Brian Dettmering

Frank & Jackie Dettloff

Bob & Carol Diggelman Terese Dressel — in memory of Marlene Gleffe Allen & Jan Duncan Dianne Dziengel Corey & Mary Lou Eggert — in memory of Marlene Gleffe Tom & Carol Ehrsam Harold Emch TJ & Kristi Estabrook Tim & Sue Frautschi Lyn & Scott GeBoy Jane Gellman-Donor Advised Fund of the Jewish Community Foundation Kimberly Gleffe & Dean Eggert Larry Govin-Matzat Mike & Mary Hahn Bill Hansen Margarete Harvey Carl & Nancy Hedman Steve & Jodie Heinrich – in memory of Marlene Gleffe John Heywood Michael Holloway Julie & Jon Holubowicz John Idzikowski Lorraine Jacobs Christopher Jaekels Suzanne Johnston — in memory of Marlene Gleffe Bob Kabitzke Bob Karnauskas Bruce Keyes Sarah Kimball Russ & May Klisch Knowledge by design Julilly Kohler Ghassan Korban Bill Krawczyk Ray & Barb Krueger Jane LeCapitaine Peter Lee Mike Maher & Roberta Rieck Margaret McGuire Steve Mech Dr. & Mrs. Stephen Milheim Brian, Kathy & Scott Miller; for Deborah & Mark Miller in memory of Bernie Delong

Brenda & Corey Mooney Jim & Sally Morgan Thomas Mullooly Peggy Noonan* John O'Brien Gerald Ottone George Owen Club Laurie Parsons* Jerry Patzwald Jill Pelisek Jim Pittelkow Charla Reetz Karen Richie Allen & Pat Rieselbach Bill Rumpf David Ryan & Denise Ferreira Karen Sands Bob & Cato Schley Dean & Elaine Schultzbank Eric Schumann John Scripp Kevin & Carole Shafer Doretta Sheridan Alan Sherkow & Debra Hartmann Bill & Shannon Smith Angelika Speckhard Thomas & Donna Shriner John & Pam Stilp Victoria & Timothy Strattner Chris & Katie Swartz Nicole Teweles Frank Thometz* Charlie Trainer Sherri Walker Jeff Warzinski Michael Wery Julie Whelan & Gerard Capell Robert Zimmerman & Tom Derenne* **AND SCHOOLS** Fox Point Lutheran Church Greening Milwaukee Kiwanis Club of Milwaukee* Milwaukee Riverwalk District Every effort is made to Rotary Club of Milwaukee* ensure our donor list is all Southeastern Wisconsin inclusive; if we missed you,

Invasive Species

Consortium (SEWISC)

Southeastern Wisconsin Watersheds Trust (SWWT) Shorewood High School Key Club United Way (designated campaign contributions) University of Wisconsin-Milwaukee Conservation Wisconsin Metro Audubon Women Environmental Professionals IN-KIND DONATIONS AND TECHNICAL ASSISTANCE City of Milwaukee The Conservation Fund Davis & Kuelthau **Eggert Creative Gathering Waters:** Wisconsin's Alliance for Land Trusts International Institute of Wisconsin Land Trust Alliance Marquette University Michael Best & Friedrich Milwaukee Area Technical College Milwaukee Area Workforce Investment Board Milwaukee County Parks Department Milwaukee Japanese Association Milwaukee Metropolitan Sewerage District: Greenseams Program National Park Service, Rivers and Trails Natural Resource Technology River Network Riverwest Accounting Services Riverwest Currents Village of Brown Deer Village of Shorewood Wild & Scenic Film Festival

please inform us, and accept

our sincere apologies!

(10)



BOARD OF DIRECTORS

The River Revitalization Foundation board of directors consists of members from our founding clubs, Kiwanis and Rotary Clubs of Milwaukee, as well as at-large members from the community. We thank our volunteer board for their vision, leadership and dedicated service, as well as their employers who make volunteerism possible!

KIWANIS CHIR

Robo Brumder, R.W. Baird Ron Clayton, BMO Harris Jim Pittelkow, Golden Valley Frank Thometz, Morgan Stanley

ROTARY CLUB

Margaret Crawford, Northwestern Mutual Don Daugherty, Godfrey & Kahn Chris Jaekels, Davis & Kuelthau, secretary Sarah Kimball, Kimball Communications Jack Lewis — in memoriam

AT LARGE

Nadia Bogue, 16th Street Community Health Center Gary Buerstatte, Buerstatte Consulting Derek Clayton, Johnson Controls Brian Dettmering, CPA, Riverwest Accounting Services, treasurer Ghassan Korban, City of Milwaukee DPW Ray Krueger, Michael Best & Friedrich Bob Karnauskas, Natural Resource Technology Jane LeCapitaine, retired, vice chair Kevin Shafer, Milwaukee Metropolitan Sewerage District, chair

STAFF

Executive Director, Kimberly Gleffe
Assistant to the Executive Director, Emily Thornburg
Greenway Director, Aaron Zeleske
Land Manager, Joanna Demas
Program/Hike Leader, Vince Bushell
Field Supervisors, Ellie Kirkwood & Mitchell Kulis
Field Crew Leader, Marcell McCoy

100s
of volunteers
donated nearly
2,000
hours of service

River Revitalization Foundation The Richard L. Schmidt Riverhaus 2134 North Riverboat Road \ Milwaukee, WI 53212 414-271-8000

www.riverrevitalizationfoundation.org

