



RIVER
REVITALIZATION
foundation

River Revitalization Foundation

Land Manager

The Land Manager manages all properties and easements and implements projects that improve land stewardship, habitat restoration and urban conservation strategies resulting in well-maintained natural areas for urban lands held under RRF and for properties within the Milwaukee River Greenway. The Land Manager also identifies activities that increase public access to recreation and increased knowledge about the importance of urban green spaces.

Reports to: Land Trust and Community Impact Director

Primary Responsibilities

Natural Areas Management

- Manage and monitor properties under ownership and management, directing implementation activities to self, staff and volunteers.
 - Develop and implement site plans for maintenance and restoration, utilizing stewardship and trail maintenance best practices.
 - Identify, manage, and implement stewardship and habitat restoration opportunities.
 - Assist Land Trust and Community Impact Director with implementation of Land Protection and Land Management Plans.
 - Initiate appropriate restoration activities year-round.

Milwaukee Greenway Coalition Land Management

- Lead coordination of Greenway land management projects creating coalition-wide land restoration implementation and community engagement strategies.
 - Monitor and update the Greenway Plan, keeping the Coalition apprised of progress against stated goals and timelines.
 - Create the agenda of and participate in Greenway Coalition planning and meetings, increasing engagement and participation of membership in Greenway-wide restoration projects and activities.
- Disseminate information sharing and project opportunities among Greenway and other partners and the public.

Land Stewardship Supervision

- Supervise and coordinate volunteers, conservation corps, interns, and contractors, coordinating field work days and incorporating education opportunities as appropriate.
- Track and report on volunteer participation and project outcomes.

Fundraising

- Initiate and identify general operating and project funding needs; research funding opportunities for RRF and Coalition needs as requested.
- Design and write narratives, project goals, activities, expected outcomes and budgets for grant applications, as requested.
- Develop and monitor project budgets and project goals against stated timelines.

- Write grant reports, as requested.
- Delegate boilerplate grant writing to Communications, Volunteer and Office Coordinator.

Qualifications

- Bachelor's degree or higher in Natural Sciences or closely related field preferred, or 3 years' experience of the equivalent field work.
- Demonstrated commitment to the environment, especially in a dense, diverse urban setting.
- Ability and interest in working outside in various conditions throughout the year.
- Ability to lift, pull or push up to 75 lbs.
- High degree of professionalism, flexibility and initiative.
- Ability to work independently and as a team.
- Demonstrated coalition and project leadership skills
- Excellent planning, writing and problem-solving skills
- Strong written and oral communication skills.
- Experience preferred in providing technical support and Interpretation in maintaining wildlife and plant inventory databases, herbicide use database; and updating internal land management policies.
- Valid Wisconsin driver's license.

Required Experience

- Through knowledge of Wisconsin native plants and habitat types; and regional invasive and nonnative species required.
- Habitat restoration experience required, including mix, loading and application of herbicides.
- Successful experience training and supervising diverse populations of volunteers and students on plant identification and field work required.
- Experience operating and maintaining small engine equipment used for land management.
- DATCP Category 3.0, 5.0 or 6.0 Pesticide Applicator License required or must be obtained within 6 months of hire.
- Formal/professional training in Chainsaw safety and operation required or must be obtained within 9 months of hire.
- Experience collecting and interpreting data of flora & fauna, and field assessments to determine project prioritization for critical species habitat management, preferred.
- Proficiency in GIS preferred.
- S-130 Firefighter Training and S-190 Introduction to Wildland Fire Behavior preferred

Salary and Fringe Benefits:

This is a full-time, benefit eligible mid-level position; salary commensurate with experience, **\$48,500 - \$52,500**

How to Apply:

Interested applicants should submit a cover letter, resume and three references to Joanna Demas, (jdemas@riverrevitalizationfoundation.org) Land Trust and Community Impact Director at River Revitalization Foundation. The position will remain open until filled.